

EMPLOYMENT APPLICATION

Personal	Last Name		First Name		Middle Initial	Date	
	Address					Home Phone	
	City		State		ZIP	Cell Phone	
	Position Applying For					Desired Pay Rate	
	Employment Interests (Check all that apply)						
	<input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Seasonal, Summer <input type="checkbox"/> Seasonal, Winter <input type="checkbox"/> Weekends <input type="checkbox"/> Evenings <input type="checkbox"/> Mowing <input type="checkbox"/> Yard Maintenance/Shop <input type="checkbox"/> Landscaping <input type="checkbox"/> Landscape Maintenance <input type="checkbox"/> Snow Removal						
	Are you legally eligible for employment in the United States?				Are you 18 years or older?		
	<input type="checkbox"/> Yes <input type="checkbox"/> No				<input type="checkbox"/> Yes <input type="checkbox"/> No		
	Are you presently employed?			Date Available		Availability	
	<input type="checkbox"/> Yes <input type="checkbox"/> No					<input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time	
	List any friends or relatives employed by Carrington Lawn & Landscape						
	Driver's License #			Exp. Date		State	
CDL Driver's License #			Exp. Date		State		
Have you ever been convicted of a misdemeanor or felony or have any charges pending?			If Yes, please give details such as offense, date, etc. (Will only be considered as it relates to the position for which you are applying.)				
<input type="checkbox"/> Yes <input type="checkbox"/> No							
Describe any special skills or training that relate to the position for which you are applying							

Education	High School	Diploma/Degree	Area Of Study	Years Attended	To
	College/Technical	Diploma/Degree	Area Of Study	Years Attended	To
	If you are a student and would be returning to school, when would be your last available day to work?				

Employment History	1	Company	Dates	To		
		Address	Phone			
		City	State	Pay Rate	Start	End
		Name of Supervisor	May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No			
		Job Title and Duties Performed	Reason For Leaving			
	2	Company	Dates	To		
		Address	Phone			
		City	State	Pay Rate	Start	End
		Name of Supervisor	May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No			
		Job Title and Duties Performed	Reason For Leaving			
	3	Company	Dates	To		
		Address	Phone			
		City	State	Pay Rate	Start	End
		Name of Supervisor	May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No			
		Job Title and Duties Performed	Reason For Leaving			

References	List two personal references, excluding family members or former employers			
	1	Name	Phone	
		Address	Nature of Relationship	
	2	Name	Phone	
Address		Nature of Relationship		

PLEASE READ CAREFULLY BEFORE SIGNING

Landscape installation, landscape maintenance and snow removal positions will require walking, bending, lifting, carrying, squatting, climbing and reaching. Some positions require non-conventional working hours in adverse weather conditions. Do you have the ability to perform all duties and meet the work requirements of this job?

DRUG TESTING POLICY

It is the Company's policy not to employ persons who use illegal drugs or abuse alcohol. Accordingly, Carrington Lawn & Landscape shall have the right to require an employee to submit to testing for drug and/or alcohol use as a continuing condition of employment as the Company deems necessary to the safe and efficient operation of the program. An employee who refuses to submit to drug and/or alcohol testing or who tests positive may be suspended from duty pending further investigation and may be subject to discipline, up to and including immediate discharge.

AUTHORIZATION, RELEASE, AND CERTIFICATION

I certify that the information I have provided in this application is true, complete, and correct to the best of my knowledge, and I understand that falsification of information, failure to complete, or unsatisfactory references are grounds for rejection of this application or, if hired, dismissal. I authorize Carrington Lawn & Landscape to contact and secure information about my educational background, work experience, credit rating, and to secure records of licensing, administrative, regulatory or other governmental agency, and to contact any other information source relevant to employability. I hereby release Carrington Lawn & Landscape and its officers and agents from liability for seeking such information, and all other persons, schools, corporations, or organizations for furnishing such information.

I understand Carrington Lawn & Landscape is an Employer-At-Will, which means that if employed, my employment is for no definite period and that acceptance of an offer of employment does not constitute or create a contractual obligation upon Carrington Lawn & Landscape to continue to employ me in the future, and that my employment may be terminated at any time, with or without cause, by either party. No employee of Carrington Lawn & Landscape is authorized to offer me anything contrary to what is stated above, and I may not rely on any such representations.

I certify that I have read (or have had read to me) and understood the above paragraphs. Your application will be given every consideration, but its receipt does not imply that the applicant will be employed.

Signature: _____ Date: _____

Carrington Lawn & Landscape is an Equal Opportunity Employer and does not discriminate on the basis of race, national origin, religion, age, sex, marital status, sexual orientation, arrest or conviction record, or veteran status.

AUTHORIZATION TO OBTAIN CONSUMER REPORTS

Consumer reports may be necessary to evaluate my application for employment, or my job status if employed. These reports may include my driving record or other reports.

By signing this agreement, I authorize the procurement of such reports now and as needed in the future to evaluate my status for employment, insurability and for any other permissible purpose.

Signature of Applicant/Employee

Date

Written Name of Applicant/Employee

Driver License Number

Date of Birth